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Eka Privacy Policy

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Introduction

This Eka Privacy Statement establishes Eka and its affiliated entities (“Eka”) approach to compliance with data protection laws and how Eka **collects, processes and uses Personal Data**. Where respective local laws and regulations mandate additional restrictions on the collection, use and disclosure of Personal Data that exceed those contained in this Policy, the local laws and regulations will prevail.

‘**Personal Data**’ is any information that relates to an identified or identifiable natural person

Eka attaches great importance to right to privacy and is committed to protecting the privacy of Personal Data of its employees customers, vendors, business partners and all other identifiable individuals.

Collection

Eka collects personal data in a fair, transparent, and lawful manner. As such, Eka adheres to the following guidelines:

1. Lawfulness, Fairness and Transparency

Personal Data is collected lawfully, fairly and in a transparent manner. Furthermore, data subjects shall be informed of how his/her data are being handled.

2. Purpose Limitation

Personal Data is collected for specified, explicit and legitimate purposes and not further processed in a manner that is incompatible with those purposes.

3. Data Minimisation

Personal Data collected shall be adequate, relevant and limited to what is necessary in relation for the purpose for which they are processed or as mandated by the applicable law.

4. Consent

Where required by applicable law, Eka shall obtain explicit consent from individuals, prior to the collection of Personal Data.

5. Accuracy

Personal Data must be strictly collected from the data subject, wherever possible and any personal data collected from third parties must be verified to ensure that it is accurate and legally obtained.

6. Confidentiality

Personal Data must be processed in a manner that ensures appropriate security of the Personal Data from being revealed, disseminated, accessed or manipulated.

Use

Personal Data collected by Eka is used strictly for the purpose for which it is collected upon consent from the data subject, for legitimate business interest and for collection mandated by applicable law. Eka strictly adheres to applicable local data protection laws and requirements worldwide.

Retention

Eka only retains personal data for as long as necessary to fulfil the purpose for which it was collected or to comply with legal, regulatory or internal policy requirements. Further, Eka adheres to retention, as mandated by any contractual requirements.

Disposal

Promptly after the period of storage of Personal Data as per the purpose has ended, Eka securely deletes or destroys the data or archives (unless prohibited by applicable law or contractual obligations) in accordance with the relevant corporate policy.

Third Party Disclosures

We may transfer personal data to our service providers, professional advisors, public and governmental authorities or third parties in connection with a business or corporate transaction. Such third parties may be located in other countries. Eka ensures that the Personal Data is adequately protected as required by the applicable laws and strictly in accordance with the contractual terms.

Consent

Wherever required by applicable law, Eka shall obtain consent from individuals to collect, use, retain or share their Personal Data. Eka ensures that the Personal Data be used/processed in accordance with the consent obtained. If the Personal Data is to be used for a purpose other than that originally disclosed to the individual, we shall acquire additional consent.

Your' Rights

You have a right to:

1. Ask Eka to rectify inaccurate personal data we collect and process.
2. Have a right to object to processing of your Personal Data so that Eka no longer processes your Personal Data
3. Have a right to restrict the use of the Personal Data in limited circumstances including with your consent.
4. Where we process your personal data on the basis of your consent, you have the right to withdraw that consent at any time. Please also note that the withdrawal of consent shall not affect the lawfulness of processing based on consent before its withdrawal.

Exercising your rights and complaints

If you are not satisfied with any aspect of the processing of your Personal Data by Eka, we would encourage you to discuss with us and resolve the issue. You can anytime write to us with respect to withdrawing your consent or any complaint at legal@ekaplus.com

Security Note

We have in place appropriate technical and administrative measures across the organisation which are designed to prevent data loss, unauthorised or unlawful access and misuse, disclosure, alteration, damage or destruction of personal data.

This privacy statement is effective as of May 25, 2018. Please note that this privacy statement will regularly be updated to reflect any changes in the way we handle your personal data or any changes in applicable laws